

## IMPORTANT UPDATE FOR EMPLOYERS: CHILD EMPLOYMENT AMENDMENT ACT 2022

Workplace learning is essential to student success, and employers' work with our students is invaluable.

There have been changes to the [Child Employment Amendment Act 2022](#), and whilst we have been seeking advice from the VRQA, we would like to take this opportunity to flag this with you and remind employers with students engaged in workplace learning related to their study of the following.

### **Kangan Institute students under 18-year-old in the workplace.**

Bendigo Kangan Institute is a child-safe organisation. We require employers to ensure that they read and share with the student's workplace supervisor and employees working with our students our Child Safety Policy and the Department of Education and Training Fact Sheet for employers' Child Safe Standards and Workplace Learning. Pay particular attention to appropriate and inappropriate behaviours when working alongside young people.

Our child safety policy, the employer factsheet and other relevant information are available on our public pages here at [Kangan Institute](#).

Employers concerned about our students' safety must contact their allocated point of contact at Kangan Institute as soon as possible and in an emergency call "000".

### **Kangan Institute students under 15 years old in the workplace.**

We do not expect our students to be under the age of 15, however, if this were the case, employers must confirm by email to their allocated contact at Kangan Institute the following.

- They have obtained a Child Employment Permit, and any Supervisor has a current Assessment Notice and provides certified copies of these to Kangan Institute.
- Will advise Kangan Institute immediately if there is a relevant change in circumstances concerning a Supervisor as specified in the Worker Screening Act 2020 (Vic), including if the Supervisor is charged, convicted of or found guilty of a relevant offence, becomes subject to reporting obligations, an extended supervision order, supervision order, detention order or if a relevant finding made against the Supervisor.
- Will notify Kangan Institute immediately if a supervisor is issued with an interim negative notice or a negative notice per the Worker Screening Act 2020.
- Understand and accept the responsibilities set out above.
- Understand that Kangan Institute may need to determine in consultation with a parent or carer whether the student, when under 18, will undertake or continue the workplace arrangement.