

Terms and Conditions for the Incentive Payment

The Incentive Payment is an initiative designed to support and reward new teachers joining Bendigo Kangan Institute. The following terms and conditions apply, Bendigo Kangan Institute has the right to make changes as necessary.

1. Eligibility

- To qualify for the incentive payment, the individual must be a new employee who has successfully obtained a position as a Health and Community teacher, with a start date from 1st October 2024.
- New Health and Community teachers who complete 12 months of employment at Bendigo Kangan Institute will be eligible for payment of \$5,000 gross lump sum subject to tax and exclusive of superannuation.

2. Conditions of Payment

- Any disagreements or confusion regarding the terms and conditions of this program should be directed to the People Operations team. Following their review, Bendigo Kangan Institute's decision will be final and not subject to further discussion.
- Please note that Bendigo Kangan Institute reserves the right to make changes to this incentive as necessary.

3. Compliance

- Participation in the Incentive Program means you agree to these Terms and Conditions.
- By participating in the Incentive Program, employees agree to follow Bendigo Kangan Institute's policies and procedures.